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Policy Statement:

Transwaste have established an ISO 45001:2018 Occupational Health and Safety management system which provides a framework for measuring and improvement of our performance.

Top management have established, implemented, and will continue to maintain an occupational health and safety policy that:

a) we are committed to providing safe and healthy working condition for the prevention of work-related injury and ill health and is appropriate to the purpose, size, and context of Transwaste and to the specific nature of our occupational health and safety risks and our occupational health and safety opportunities.

b) provide a framework for setting health and safety objectives.

- 1) ensure that Lost time days are below 450 days
- 2) ensure an incident rate of below 25.6
- 3) ensure a frequency rate of 11.43
- 4) ensure a severity rate of below 2.43
- 5) delivery of 3 x toolbox talk per month
- 6) completion of 1 x contractor internal audit per month
- 7) ensure 90% compliance of internal audits
- 8) ensure 70% of required training has been completed
- 9) ensure 70% of required risk assessments are trained out
- 10) Ensure that 45% of GAP analysis actions have been completed

c) we are committed to fulfilling legal requirements and other requirements.

d) we are committed to eliminating hazards and reducing occupational health and safety risks.

e) we are committed to continual improvement of the occupational health and safety management system.

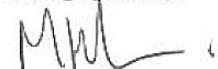
f) we are committed to consultation and participation of workers, and workers representatives.

The health and safety policy is available and maintained as documented information.

The health and safety policy is communicated, understood, and applied within Transwaste.

The health and safety policy is available to relevant interested parties, as appropriate.

Mark Hornshaw
Managing Director



14/07/2022