

HEALTH AND SAFETY POLICY

Transwaste recognises that its site activities give rise to a range of hazards. It also recognises that its employees may be exposed to hazards when providing onsite support to customers. The company believes that despite the presence of these hazards, all accidents and incidents of work-related ill health are preventable. It also recognises the legal responsibility to ensure the health, safety and welfare of persons affected by its activities.

We are committed to continuous improvement and have established an OHSAS 18001:2007 Occupational Health and Safety Management System which provides a framework for measuring and improving our performance.

As such, the company is committed to:

- Preventing injury or ill health to anyone who may be affected by its work activities.
- Complying with all relevant legal, customer and other third part requirements.
- Continually improving its risk management and occupational health and safety performance.
- The systematic identification of hazards presents and the application of a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work.
- The clear definition of individual management and employee responsibilities for implementing the Occupational Health & Safety Management System and achieving the company's commitments.

The following objectives have been determined and will be monitored to ensure continual improvement is maintained:

- Ensure Work-Related Workplace injury rate (as defined by the HSE) is less than the waste industry average (currently 2,560 per 100,000 workers)
- Delivery of 1 x Toolbox Talk per month as part of a planned programme
- Complete 1 x Contractor Internal Audit per month
- Ensure 90% compliance of Internal Audits

Although top management have ultimate responsibility for Health and Safety, all employees have a responsibility within their own areas of work to help ensure that Health and Safety is embedded within the whole of the company.

This policy is publicly available to interested parties via our website and upon request.

Mark Hornshaw
Managing Director



11/10/2019