EQUAL OPPORTUNITIES STATEMENT

Transwaste Recycling and Aggregates Ltd are committed to providing equal opportunities for all employees, including job applicants.

We provide equal opportunities regardless of disability, skin colour, race, religion, religious beliefs, age, sex, marital status, sexual orientation, gender realignment, disability, ethnic origin or national origin. Therefore, any employee found to be in breach of this equal opportunities declaration, will be subject to disciplinary action in accordance with the disciplinary procedures as contained within this Handbook.

Although the full policy is available upon request from the Directors, the main points of the policy are listed below and you are asked to consider such points in the treatment of others.

The equal opportunities policy will comply with current statutory requirements

Equal opportunities will be applied regardless of disability, skin colour, race, religion, religious beliefs, age, sex, marital status, sexual orientation, gender realignment, disability, ethnic origin or national origin

The Company will provide equal opportunities when recruiting, selecting, training and promoting individuals.

All employees will abide by the policy in the treatment of other employees, clients and visitors alike

Management responsible for training, recruitment and the management of fellow employees shall abide by the equal opportunities policy and statement.

Failure to abide by the equal opportunities policy may result in disciplinary action being taken against you. Such action, dependent on the seriousness of the breach, or repeated breaches of the policy may result in dismissal.

Mark Hornshaw
Managing Director

14th December 2017
Review 14th December 2018