



ANTI CORRUPTION POLICY

Transwaste Recycling and Aggregates Ltd value its reputation for ethical behaviour and for financial probity and reliability. It recognises that over and above the commission of any crime, any involvement in bribery will also reflect adversely on its image and reputation.

Transwaste Recycling and Aggregates Ltd prohibits the offering, the giving, the solicitation or the acceptance of any bribe, whether cash or other inducement either to or from any person or company, wherever they are situated and whether they are a public official or body or private person or company in order to gain any commercial, contractual or regulatory advantage for the Transwaste in a way which is unethical

This policy prohibits any inducement which results in a personal gain or advantage to the recipient or any person or body associated with them, and which is intended to influence them to take action which may not be solely in the interests of Transwaste Recycling and Aggregates Ltd or of the person or body employing them or whom they represent.

The prevention, detection and reporting of bribery is the responsibility of all employees throughout Transwaste Recycling and Aggregates Ltd. Suitable channels of communication by which employees or others can report confidentially any suspicion of bribery will be maintained.

Mark Hornshaw
Managing Director

A handwritten signature in blue ink, appearing to read "M. Hornshaw", is written over the printed name and title.

14th December 2017
Review 14th December 2018